

CAPABILITY STATEMENT (February 2010)

CONFLICT AND POST-CONFLICT ENVIRONMENTS

SCOTT JONES, PhD, MA, BSc, RGN, RMN

1. Experienced UK and International facilitator, trainer, evaluator and process designer in complex environments across multi-cultural, multi-lingual situations where unlike groups have competing interests and needs. Experienced and comfortable working in:
 - (i) Any conventional training situation in community, field or office environments
 - (ii) Sensitive, one-to-one coaching situations with managers and directors, and
 - (iii) Large group work (± 700 people) using different methods over several days.
2. Masters degree in Education Management and Leadership with over 20 years experience in training, teaching and learning, and curriculum development in colleges and universities in Africa, UK and the USA. Experienced author of manuals, field guides, book chapters and reports on conflict management.
3. Experienced, qualified counsellor, mental health worker and coach. Broad experience in post-traumatic stress, and working with groups and individuals in cross-cultural, ethnically diverse situations where gendered aspects of conflict are important issues.
4. Current experience with several *Programme & Project Management* systems, e.g. UN systems, Project Cycle Management, Logical Frameworks, Prince 2.
5. Major work alongside UN agencies in conflict, post-conflict or peace keeping contexts, as part of broader missions in Eritrea/Ethiopia; Belize/Guatemala; Sierra Leone; Afghanistan; Papua New Guinea (Bougainville). Familiarity with UN work in several other countries. Project management training, conflict management, facilitation, curriculum development, coaching, evaluation of programmes & projects in Africa, Central America, S and SE Asia, and Europe.
6. Designed and delivered conflict management and project management training for agencies and NGOs working in conflict zones and peace-keeping operations, e.g. Oxfam, Tearfund, UN, UK Department for International Development, UK Foreign and Commonwealth Office.
7. Significant experience in natural resources conflict management where corporations, communities, local authorities, government representatives, NGOs and international actors are seeking partnership or collaboration for clear, safe ways forward.
8. Familiarity with military environments and military aspects of peacekeeping; Royal Air Force Scholarship for pilot's licence 1974; RAF trained shooting instructor 25-1,000 yard ranges, 1975. UN security and emergency training, and "Advanced Security in the Field" certificate 16 August 2007 (for Kordofan and Darfur).
9. Practical, operational experience in conflict and post-conflict zones, including several months' work in areas under military threat, aerial bombardment and extreme humanitarian crises due to displacement through famine and military conflict 1983-91. Volunteer nurse in internally displaced person's camps in Ethio-Eritrean war 1984-5.